

# कोल इण्डिया लिमिटेड

महाराष्ट्र कंपनी

(भारत सरकार का एक उपक्रम),  
"कोल भवन", कर्मिक विभाग, 2 तल,  
प्रेसिडेन्स न.04 एम.ए.आर., प्लॉट न.ए.एफ.111,  
आक्सन एरिआ-1ए, नियो टाउन, राजारहाट,  
कोलकाता-700156



# Coal India Limited

A Maharatna Company  
(A Govt. of India Enterprise)  
"COAL BHAWAN"

PERSONNEL DIVISION, 2ND FLOOR,  
PREMISES NO.04 MAR, PLOT NO.AF-III,  
ACTION AREA-1A, NEW TOWN,  
RAJARHAT, KOLKATA - 700 156, W.B.  
CIN No.L23109WB1973GOI028844  
Email: [gmpers.cil@coalindia.in](mailto:gmpers.cil@coalindia.in)  
Phone : 033-71104228

Reference No.: CIL/C-5A(IV)/EE/Sr.Advisor(TPP)/ B-803

Date: 27.09.2024

## COAL INDIA LIMITED

### Notification for engagement of full time Sr.Advisor(TPP), CIL on contract basis as per CIL's policy for availing services of the retired CMDs/ Directors/ Sr. Level Executives, etc. as full time/ part time Advisors.

Coal India Limited (A Maharatna Company) invites application for engagement of one (01) full time Sr.Advisor(TPP) in CIL Delhi from retired Board level executive in the rank of Director in Schedule B or above Company in pay Scale of Rs.1,60,000-Rs.2,90,000/- or above. VRS optees will not be considered.

The eligibility criteria, terms of engagement, pay and allowances, other benefits for the proposed engagement are mentioned below:

No. of posts	01 (One)										
Maximum age limit for eligibility	Maximum Age will be 65 years. However CIL reserves its right to relax the age limit for eligible candidates.										
Tenure of Engagement	The initial period of engagement shall be 02 years which can be extended further for 01 year as per business requirement.										
Educational qualification	BE with minimum 60% marks										
Work Experience	More than 30 years of service having Project Management/Supervision experience of TPPs.										
Nature of work	Technical and advisory assistance for implementation of Thermal Projects, Liaison with MOC/MOP/CERC/CEA and other Ministries and all stake holders etc.										
Remuneration and other Benefits	<p>(i) Consolidated Monthly Compensation/honorarium</p> <table border="1"><thead><tr><th>Grade of Retired Executives</th><th>Compensation/honorarium</th></tr></thead><tbody><tr><td>Retired Chairman/Director or equivalent</td><td>Rs.1,50,000/-</td></tr></tbody></table> <p>(ii) Conveyance charges: Company shall provide Conveyance for full time Sr.Advisor as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charges.</p> <p>(iii) Accommodation facility: Suitable Company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as:</p> <table border="1"><thead><tr><th>For X Class Cities</th><th>For Y Class Cities</th><th>For Z Class Cities</th></tr></thead><tbody><tr><td>24% of Consolidated Pay per Month</td><td>16% of Consolidated Pay per Month</td><td>08% of Consolidated Pay per Month</td></tr></tbody></table>	Grade of Retired Executives	Compensation/honorarium	Retired Chairman/Director or equivalent	Rs.1,50,000/-	For X Class Cities	For Y Class Cities	For Z Class Cities	24% of Consolidated Pay per Month	16% of Consolidated Pay per Month	08% of Consolidated Pay per Month
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Retired Chairman/Director or equivalent	Rs.1,50,000/-										
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24% of Consolidated Pay per Month	16% of Consolidated Pay per Month	08% of Consolidated Pay per Month									

	<p>(iv) Reimbursement for mobile telephone- reimbursement for the use of mobile telephone based on the actual bills or Rs. 750/- per month whichever is less.</p> <p>(v) Medical – All executives of CIL covered under the post retiral medical benefits scheme will continue to govern by the said scheme. Those appointed who are not under the roll of CIL will be given the same coverage of benefit, if they are not covered under any post retiral medical scheme.</p> <p>(vi) Leave The Sr.Advisor shall be entitled for paid leave of 15 days in every six months spell in addition to the paid holidays in the establishment. The paid leave should be regulated as per the provision of earned leave applicable to executive cadre employee under CIL Executive Leave Rules'. However the paid leave admissible as above is not encashable. The accumulated leaves will stand lapsed on the expiry of each period of engagement of Sr.Advisor.</p> <p>(vii) TA/DA and other boarding charges shall be payable as per entitlement applicable to the existing executive of equal grades whenever tours are undertaken for the jobs related to assignment.</p>
<p>Terms &amp; Conditions</p>	<p>a) The selected Sr.Advisor would be stationed at New Delhi and will be reporting to Director (BD), CIL.</p> <p>b) The engagement of Sr.Advisor shall be subject to Medical fitness to be certified by Company Medical Officer.</p> <p>c) Notice Period for termination of contract– one month's notice or consolidated compensation amount from either side.</p> <p>d) The Sr.Advisor will maintain all information/ documents/ materials gathered during the course of engagement in strict confidence. They will not copy or make notes of such information/ documents except in conjunction with the work for the Company. They will not divulge to anyone outside the Company or use any of the information/ documents/ materials gathered during the course of engagement for their own or anyone's benefit, either during or after the terms of engagement with the Company. The aforesaid obligation shall also apply to proprietary/confidential information/ documents of third parties received by them or the Company in the normal course of the engagement with the Company. The Sr.Advisor shall, while demitting the Office, handover all information/ documents/ materials (in soft/ hard format) under their possession, during the engagement period, to the concerned Director.</p> <p>e) Vigilance/Departmental Clearance- The rules of promotion on the matter of vigilance/departmental/safety clearances shall hold good on the matter of appointments/engagements of retired officials of Coal India Ltd. Further, compliance to circular no. 07/05/21 dated 03.06.2021 of Central Vigilance Commission to be made regarding procedure for obtaining Vigilance clearance before engaging retired officials other than that of Coal India Limited.</p> <p>f) Tax- In case payment of GST is required, then the same shall be reimbursed on production of proof of such payment.</p> <p>g) Other terms and conditions will be as per CIL's policy in vogue.</p>



The Application Forms can be downloaded from CIL's website [www.coalindia.in](http://www.coalindia.in) under the caption "Career with CIL".

**Cutoff date for eligibility is 14/10/2024.**

Interested candidates fulfilling the above criteria may submit their resume along with following (self-attested) documents:

1. Proof of age (Matriculation Certificate)
2. Superannuation notice
3. Certificates of qualification.
4. Details of Experience & Promotion.
5. Certificate of scale of pay

These documents along with duly filled in application format should reach the office of Chief Manager(Pers)/HOD(EE), CIL, Coal Bhawan, Action Area 1A, Newtown, Rajarhat, Kolkata, Pin-700156, West Bengal latest by 14/10/2024 by 03:00PM by Registered Post/ Speed Post or through Email on [gmpers.cil@coalindia.in](mailto:gmpers.cil@coalindia.in).

The applicant should super scribe "Application for the post of Sr.Advisor(TPP), CIL" on the envelope. In case of Application through Email "Application for the post of Sr.Advisor(TPP), CIL" should be mentioned in the subject.

Following important points may also be noted:

- i. **Applications received via email/post after 14/10/2024, 03:00PM** in the office of Chief Manager(Pers)/HOD(EE) CIL, Coal Bhawan, Action Area 1A, Newtown, Rajarhat, Kolkata, **will not be considered** and the company will not be responsible for any postal delay/loss in transit in submission on application within specified time.
- ii. CIL reserves the right to change the number of vacancies and cancel/ restrict/modify/ alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/ amendments, if any, in this notification will be given in CIL website only.
- iii. All correspondence with the candidates shall be made as per his address/email, given in the application. However, important information will also be available at CIL's website.
- iv. VRS optees will not be considered.
- v. CIL reserves the right to shortlist candidates for personal talk for the selection of the post of Sr.Advisor(TPP), CIL Delhi. No T.A will be paid to any candidate for appearing in personal talk.

  
Chief Manager (P-EE)  
Coal India Limited

Distribution:

- 1) Dir(P&IR)/Dir(BD)/Dir(Fin)/Dir(Mktg)/Dir(Tech), CIL, Kolkata
- 2) CVO, CIL, Kolkata
- 3) Director(Personnel), WCL/ECL/CCL/MCL/NCL/BCCL/SECL
- 4) Director(T/CRD), CMPDIL, Ranchi
- 5) ED(Coordination), CIL, Kolkata
- 6) ED(Finance), CIL Kolkata
- 7) GM (System)/ HOD (System): NCL/ECL/SECL/CCL/BCCL/WCL/MCL/CMPDIL-  
with a request for uploading the notification on their respective website.
- 8) GM (System), CIL, Kolkata- with a request to upload on CIL official website.
- 9) General Manager/ HOD(P/EE)-  
NCL/ECL/SECL/CCL/BCCL/WCL/MCL/CMPDIL
- 10) General Manager(P-EE), EE Department, CIL, Kolkata
- 11) HOD(CC/PR), CIL, Kolkata
- 12) Chief Manager(P)/ TS to Dir(BD) CIL Kolkata
- 13) Sr. Manager(P)/ TS to Dir(P&IR), CIL Kolkata
- 14) Manager(Secretarial) to Chairman, CIL, Kolkata
- 15) Manager(Secretarial) to Dir(Tech)/Dir(P&IR)/Dir(Fin)/Dir(Mktg.)/Dir(BD), CIL,  
Kolkata

**APPLICATION FORMAT**

**For the Post of Sr.Advisor(TPP), CIL**

1. Name ( in block letter):
2. Employee No.:
3. Father's Name:
4. Present address for communication:
5. Contact No. a) Telephone:  
b) Mobile:
6. E-mail ID:
7. Permanent Address:
8. Caste (Gen/ SC/ST/OBC):
9. Date of Birth:
10. Date of Superannuation with Superannuation Notice No.:
11. Educational Qualification:
12. Experience:  
(A) Whether having More than 30 years of service having Project Management/Supervision experience of TPPs. (YES / NO):  
(B) If Yes, details thereof:



S No	Name of the Company with details	Details of Posting (Designation, Place of posting)	Period of work		Work Experience
			From	To	

13. Detail of employment till superannuation:

Name of Organisation/ Deptt.	Last Held	Post	Grade	Basic Pay with Grade Pay (where applicable)	Discipline	Period of last post held	Remark

14. Special Achievement (if any):

15. Details of any Vigilance/Departmental/Safety/Court/Police case (if pending):

16. Any Other Information relevant to the Post:

**Declaration**

I, \_\_\_\_\_ (Name), hereby certify that the details furnished by me in point no. 1 to point 16 are true to the best of my knowledge and belief.

**Signature of the Candidate with date**

List of Enclosures: